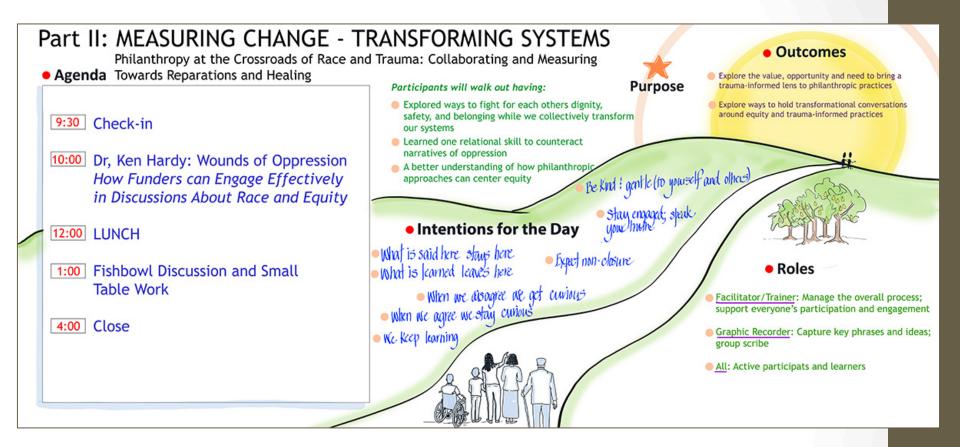
## MEASURING CHANGE, TRANSFORMING SYSTEMS

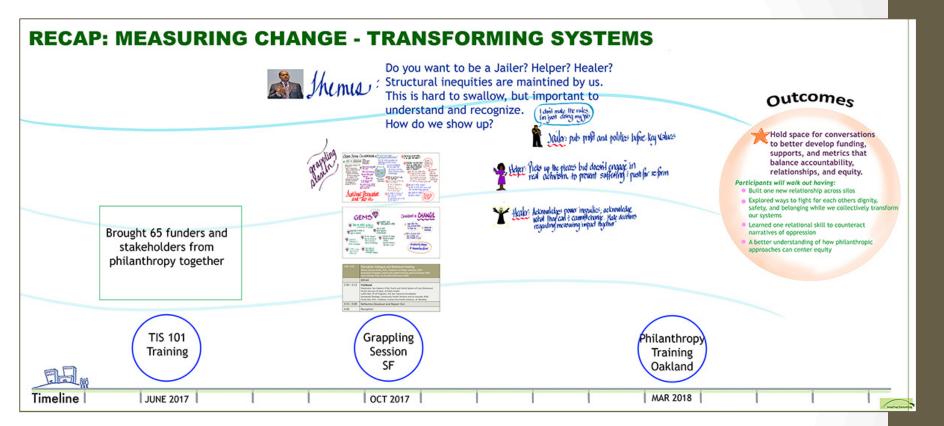
Philanthropy at the Crossroads of Race and Trauma

The California Endowment, Oakland CA Monday, March 5, 2018

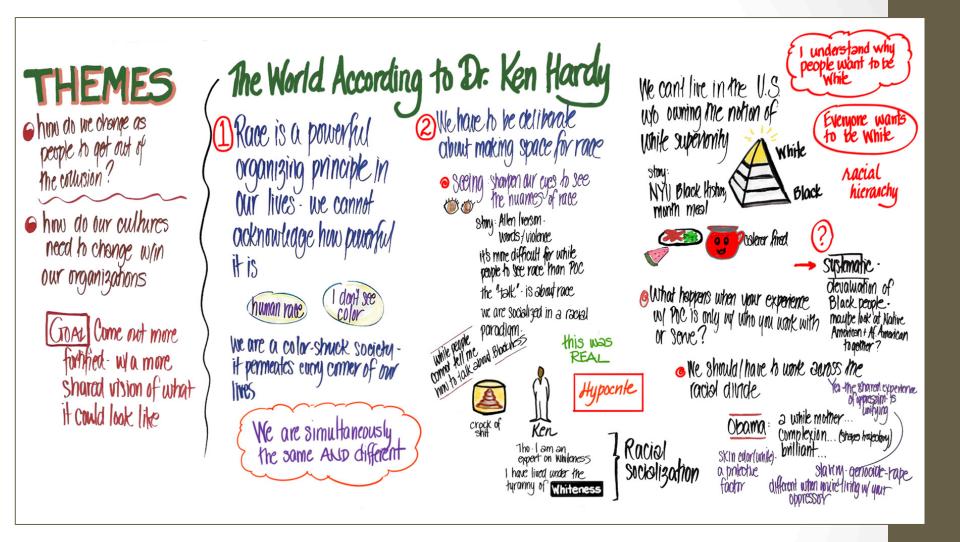




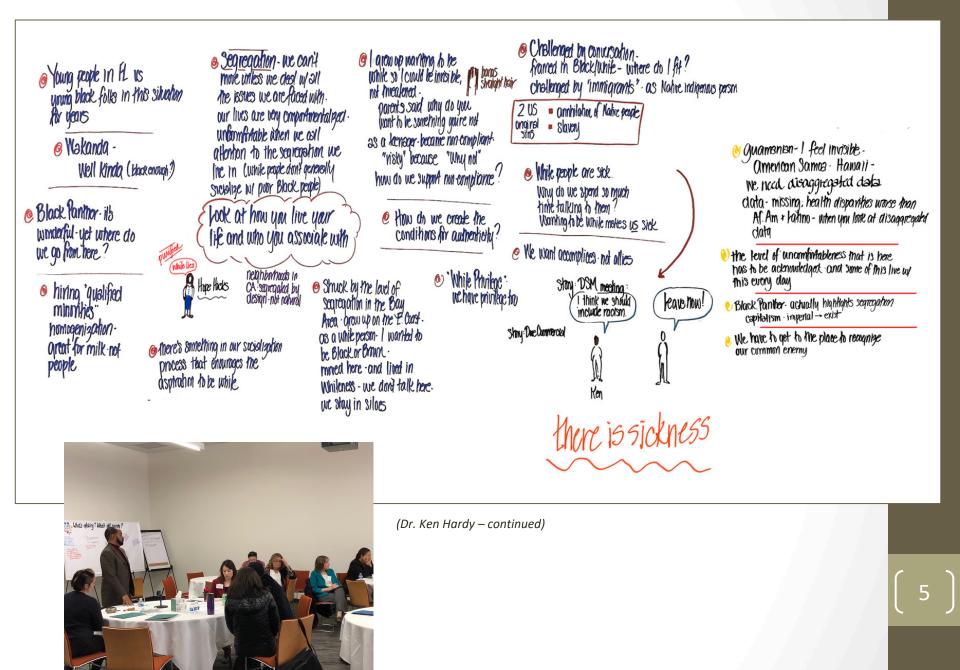
Jen Leland, Center Director of Trauma Transformed, welcomed everyone to the gathering and reviewed the day's purpose, intentions and agenda. Her invitation for the day was to build vulnerable, authentic relationships across silos. She asked people to sit at a table with people you do not know and connect personally before professionally.

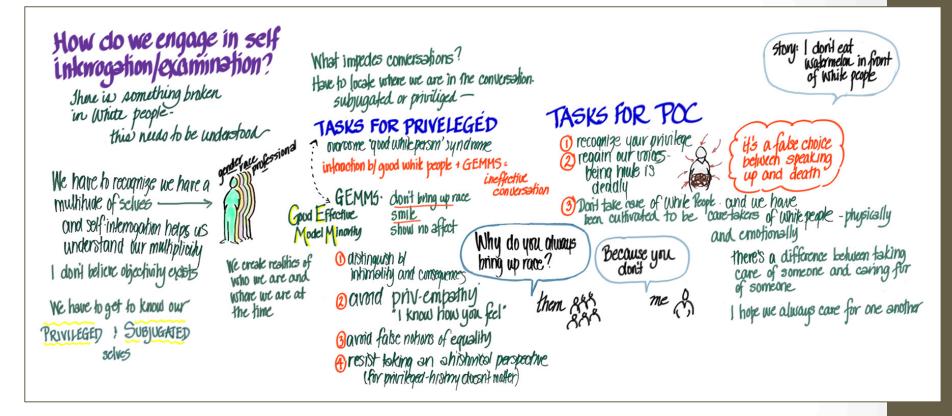


Jen also recapped events and activities that have been part of the Measuring Change – Transforming Systems initiative.



After reviewing the themes for our day, Jen introduced Dr. Ken Hardy, who then presented his thoughts to the group.



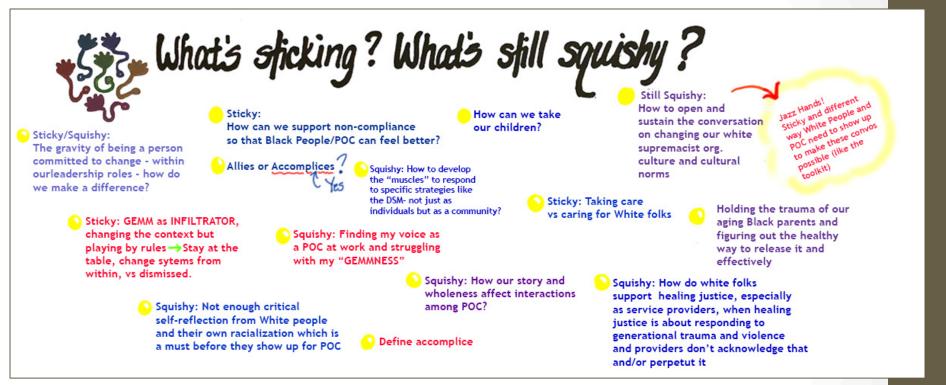


(Dr. Ken Hardy – continued)

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Everyone was asked to move to a different table during lunch and get to know others. Three discussion prompts were suggested: (1) Tell the story of your name; (2) Why do you do the work you do; and (3) What keeps you in this work?



Jen also asked that during lunch that reflect on Dr. Hardy's discussion and share "What's sticking? What's still squishy?"



Following lunch we had a "touch-in" fishbowl discussion. The first participants were representatives from the funding, government, provider, and research/evaluation communities.

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The afternoon closed with reflections of what we would like to see, be and do more of with our communities

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