

Step 1: Self-Assessment

Note—this version is for mental health and social services agencies. A version for other sectors will be released by end of June 2011. Contact us for that version.

Read the following statements. Determine how much “not like” (1) to “very much like” (5) your organization is compared to the statement and circle the number.

Please both circle your answer and write it in the box on the far right.

There is no right or wrong.

	Not like					Very much like					
	1	2	3	4	5	1	2	3	4	5	
1. Employees are taught to respond when anyone (staff or service recipient) is distressed.											
2. We have mapped / conveyed the benefits of the transformation to our business objectives and strategies											
3. We have programs that use points, levels, rewards or other economies for behavioral management.											
4. All Business Units, Departments, and other work groups have formal learning plans that include competency-based relevant courses.											
5. We have electronic healthcare/human resources software that reflects trauma-informed and – responsive care.											
6. Management rewards behaviors that help service recipients increase and maintain functioning.											
7. We are aware of the issues of most concern to staff and service recipients and have prepared employees for handling them in a trauma-responsive manner.											
8. We have implemented universal screening for traumatic events beyond asking about abuse in a manner appropriate to our setting.											
9. Supervisors and managers use formal transfer of training plans to support knowledge and skill adoption.											
10. Staff and volunteers (if applicable) have an online library of resources for trauma-informed care and trauma-responsive systems.											