

Trauma-Informed Care (TIC) Organizational Self-Assessment



This assessment is intended to help your agency identify components of trauma-informed care that may be selected for an action plan. Please circle the number that corresponds to how true each statement is with respect to current conditions and practices at your agency. In addition, add the code that corresponds to the source of information.

A= Consumer Interviews / Surveys
B= Staff interviews / Surveys
C=Review of Policies /Procedures
D=Consumer Record Review

No Data, No plan

Plan for implementation

Plan has been implemented

Data has been gathered

Data has been used to improve practice

Organizational Readiness for TIC Change

1. Demonstrate a minimum threshold of organizational readiness and build the capacity to implement a new practice model.

A. Agency Leadership and staff at all levels express commitment to implementing TIC.

B. Agency Leadership has addressed cultural and policy barriers, externally and internally, that may impede implementation.

2. Provide support and infrastructure to monitor and evaluate practices and outcomes on an ongoing and continuous basis.

A. The agency has standardized and systematic approaches for compiling and monitoring data and outcomes.

B. Organizational incentives are in place to support staff as changes are made.

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